



Transformational Leadership Program

Develop Your Up-and-Comers and Secure Your Firm's Future

Enroll your managers, principals/directors, and new partners in the ConvergenceCoaching **Transformational Leadership Program (TLP)** to transform them into your firm's future leaders. This year-long, in-depth program is designed to **help your future leaders** honestly identify their strengths and areas for improvement and develop strategies and skills to drive performance improvements and **prepare to take on meaningful roles in leading and managing your firm.**

Combining a unique blend of learning and development techniques, our Transformational Leadership Program is more than soft skills CPE and a feel-good experience. For a full year, each TLP participant will engage in:

- ⦿ ***In-depth assessments*** including self-examination, input from their superiors, and a personality assessment designed to heighten the participant's self-awareness and aid in identifying strengths and areas for growth and development
- ⦿ ***Two in-person workshop experiences*** where they will learn specific leadership, communication, management, people, and business development skills and build career-long peer networking relationships
- ⦿ ***Online, self-study and instructor-led web seminars*** that provide year-round learning opportunities
- ⦿ ***Tailored one-on-one coaching sessions*** for both the participant and their in-firm coach or advisor conducted by our leading CPA profession and behavioral experts designed to keep the process honest, accountable, and rewarding
- ⦿ ***A special project of their choice*** where they will be responsible for a specific measurable result that will benefit the participant and your firm

In addition, participants have the potential to earn at least 33 hours in CPE and will gain access to a host of electronic articles, tools, and resources to help them implement the strategies they develop and keep the commitments they make.

When you register an up-and-coming leader in your firm for the TLP, he or she will join a group of future CPA profession leaders who will experience the same programs together for a year.

The one-year investment to transform your up-and-comer into a true firm leader is \$3,995. For more information or to register, visit www.convergencelearning.com.